



## City of Kansas City, Missouri Job Class Specification

|                   |                       |                    |           |
|-------------------|-----------------------|--------------------|-----------|
| <b>Job Title:</b> | FIREFIGHTER/PARAMEDIC | <b>Department:</b> | FIRE      |
| <b>Job Code:</b>  | 3011                  | <b>Status:</b>     | NONEXEMPT |
|                   |                       | <b>Grade:</b>      | FFM       |

### Summary

This position requires a person highly skilled in emergency medical care, firefighting work, answering emergency medical calls and in preventing, combating, and extinguishing fires, and the routine custodial maintenance of quarters.

Work involves training for and participating in duties of protecting life through the performance of rescue firefighting and emergency medical activity. Employees of this class are required to learn and participate in the operation of apparatus and performance of hazardous tasks under emergency conditions, which may require strenuous exertion. Medical care constitutes the primary and more responsible areas of work, as well as routine duties in the custodial care and minor maintenance of departmental facilities, apparatus, and equipment. Work is usually performed in accordance with explicit instructions and well defined procedures; however, performance of the work requires initiative, thorough understanding of emergency medical care.

### Duties and Responsibilities

- Responsible for all patient care (Advanced as well as Basic Life Support) according to patient care modalities in accordance with all applicable federal, state and local laws, regulations, statutes, and protocols.
- Responsible for documentation of patient medical records including completing the MARF in its entirety.
- Provide direction to other crew members, as it pertains to patient care.
- Serve as an emergency responder in the mission areas of fire protection, rescue services and hazardous materials response.
- Responds to alarms of fires or other emergencies with a pumper company; operates assigned pumps, aerial ladders and auxiliary equipment; lays and connects hose; holds nozzles and directs fog, chemical, and water streams; raises and climbs ladders; uses chemical extinguishers, bars, hooks, lines, and related equipment.
- Responds to emergency calls for drowning's, inhalator cases, accidents and natural or other catastrophes; removes persons from danger; administers emergency medical care per procedures prescribed by Emergency Medical Services Director and to the individual's standard of training as a Paramedic.
- Participates in fire drills and attends classes in firefighting, emergency medical care, and related subjects; inspects buildings and premises for compliance with fire prevention ordinances, for pre-planning and familiarization activities, and delivers public education material.
- Performs general custodial work in the upkeep of departmental apparatus, equipment and structures; cleans and washes walls and floors; washes, hangs, and dries hose; washes, cleans and polishes apparatus.

- Participates in special details for pumping flooded basements, tracing dangerous gas leaks or smoke.
- When assigned to airport duty as a member of the fire and rescue squad, responds to all aircraft emergencies, such as potential hazardous landings, aircraft fires, crashes, and airport structural fires; receives specialized training for aircraft familiarization and firefighting techniques applicable to combating aircraft fires and crashes.

## **Technical Skills**

Considerable knowledge of:

The department's electronic communication systems.

Ability to:

- With their partner to transfer patient weighing average patient of 200 pounds from a cot to a hospital bed.
- Learn a variety of firefighting duties, evolutions, and methods, including the operation of firefighting apparatus within a reasonable working test period.
- Climb ladders and work at considerable heights
- Understand and follow oral and written instructions
- Establish and maintain effective working relationships with other employees and the general public
- Perform arduous tasks frequently under strenuous and adverse conditions.
- Transfer stair chair weighing 40 pounds from ambulance to patient site
- Transport with their partner a patient weighing 200 pounds using appropriate conveyance 200 feet to the ambulance.
- Transport a patient with partner in a stair chair between various floors in a location while ascending and descending stairs. (Maximum weight of patient and chair may be 240 pounds.
- Motor coordination is necessary to work in various conditions
- Verbally communicate with their patient

## **Education and Experience**

Requires high school diploma or GED

## **Certificates/ Licenses/Special Requirements**

Must possess a valid Missouri State Paramedic License or National Registered Paramedic (EMT-P) license, obtain and maintain City privileges at the Paramedic level, and obtain and maintain ambulance credentialing. Must successfully meet all requirements of the KCFD Academy and be able to obtain Missouri State FF I & II within the first year of employment.

Ability to meet such medical and physical standards as may be required at time of appointment. Must be at least 18 years of age by the application deadline. No person shall be appointed if such person is more than 30 years of age on the last date that applications are accepted by the Human Resource Department for such positions during the recruitment period that is prior to the assembling of an eligibility list for the position. In computing age of a person, the total length of the time that the person has previously served as a member of the Fire Department may be deducted from the person's actual age. This shall not apply to a person over 45 years of age. Must possess and maintain a valid driver's license.

- Must pass a pre-employment drug screen and post offer physical.
- Must pass a background check as prescribed by the City

## **Supervisory Responsibility**

Work is often performed under close supervision.

## **Supervision Received**

Work is performed under general supervision of a Captain, Assistant Division Chief, Division Chief or Battalion Chief.

Note: This job description should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as may be required. Reasonable accommodation will be provided to qualified individuals with disabilities. The City of Kansas City has the right to revise this job description at any time. The job description is not to be construed as a contract for employment.

|                |       |
|----------------|-------|
| <b>Created</b> | 12/16 |
| <b>Revised</b> | 10/18 |