



City of Kansas City, Missouri Job Class Specification

Job Title: GENERAL LABORER

Department: MULTI

Job Code: 5105

Status: NONEXEMPT

Grade: L-1

Summary

This is manual work in the performance of unskilled tasks of a physically demanding nature.

The manual work involves the performance of light to heavy laboring tasks which do not require previous experience or involve a high degree of manipulative skill.

Work usually is performed under the direction of an employee of a higher grade, but constant supervision is not necessary for familiar tasks once learned. Work is reviewed while in progress and upon completion for conformance with construction.

Duties and Responsibilities

- Sweeps and cleans streets and gutters; collects and loads leaves, limbs, and other debris into an accompanying truck or movable can; sees that assigned streets and public areas are kept clean.
- Shovels sand, salt from trucks in snow and ice cleaning operations; loads snow on trucks or piles it in designated places.
- Loads and unloads stone, gravel, dirt, timber, leaves, sweepings, and other materials into trucks.
- Assists in the repair of park and recreation tables, benches, buildings, and facilities; waters and fertilizes lawns, shrubs, flower, and plant materials; cultivates trees and shrubs; fertilizes, trims, and plants grass, flowers, and shrubs; polices park and recreation areas; mows grass; operates chain and hand saws in cutting up tree branches and limbs; cleans shelter and facility restrooms and meeting areas.
- Assists in preparing asphalt, concrete, and other street repair materials; performs manual work in the repair of road, culverts and bridges, assists in the construction and maintenance of municipal buildings, facilities, and utility systems.
- As a member of a crew, flushes and rods sanitary sewer lines; assists in repairing and replacing manhole and catch basin lids; performs manual laboring work in connection with sewer cleaning and maintenance work.
- Performs related duties as required.

Technical Skills

Some knowledge of:

The types and uses of common hand tools and standard equipment used in general maintenance and construction work.

The precautions necessary to work safely with and around automotive and related construction and maintenance equipment.

Ability to:

Understand and carry out specific oral and written instructions.

Withstand prolonged exposure to variable weather conditions.

Perform manual laboring tasks involving physical strength and endurance under variable weather conditions.

Education and Experience

Must be eighteen (18) years of age.

**Certificates/
Licenses/Special
Requirements**

- Must pass a physical examination as prescribed by the City.
- Must pass a background check as prescribed by the City.
- Will be required to pass a preemployment drug screen

**Supervisory
Responsibility**

None

**Supervision
Received**

Work is performed under general supervision.

Note: This job description should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as may be required. Reasonable accommodation will be provided to qualified individuals with disabilities. The City of Kansas City has the right to revise this job description at any time. The job description is not to be construed as a contract for employment.

Created**Revised**

4/73, 7/97, 10/03, 3/05, 9/06, 9/21,8/2022, 02/2024