



City of Kansas City, Missouri Job Class Specification

Job Title: LIFEGUARD

Department: PARKS &
RECREATION

Job Code: 4204

Status: NONEXEMPT

Grade: L-1

Summary

This is seasonal and part-time lifeguard work performed at swimming pools and other aquatic program units.

Work involves responsibility for an assigned area. Instructions and preliminary training are given at the beginning of the season, after which employees of this class are expected to follow fundamental policies and established procedures with only a minimum amount of assistance. Work is subject to visual inspection several times daily by a supervisor who is available for assistance.

Duties and Responsibilities

- Patrols and observes swimming pool areas; prevents ball playing, tag games, fighting, and other infractions of rules around the pools; maintains order.
- Rescues swimmers who are tired or having difficulties; applies artificial respiration or Cardio Pulmonary Resuscitation (CPR), if necessary; administers first aid to cuts and other injuries suffered by swimmers.
- Teaches or assists in teaching swimming and life saving techniques; officiates at water contests and exhibitions.
- Makes routine chlorine tests of the swimming pool water.
- Assists in sweeping, mopping, and picking up refuse in assigned pool areas and buildings.
- Assists in maintaining records of work activities and daily participation; assists in preparation of activity reports as necessary.
- Performs related duties as required.

Technical Skills

- Must demonstrate knowledge of swimming and lifesaving techniques, first aid methods and necessary safety precautions for swimming activities.
- Must demonstrate skill in swimming and in the application of lifesaving techniques including Cardio Pulmonary Resuscitation (CPR) and first aid treatment.
- Must demonstrate ability to perform addition, subtraction, multiplication, and division of whole numbers and fractions.

Education and Experience

Must be at least 16 years of age and have of a current lifeguard certificate or shallow water lifeguarding certificate as issued by the American Red Cross, Ellis, StarGuard, or the YMCA.

Certificates/ Licenses/Special Requirements

- Must pass a background check as prescribed by the City.
- Will be required to pass a preemployment drug screen.
- Must pass a physical examination as prescribed by the City.
- Certificate of Cardio Pulmonary Resuscitation/ Pulmonary Resuscitation (CPR/PR) and Lifeguard Training including first aid issued by American Red Cross, Ellis, StarGuard, or the YMCA.

**Supervisory
Responsibility**

May act as a lead worker.

**Supervisory
Received**

Work is performed under general supervision.

Note: This job description should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as may be required. Reasonable accommodation will be provided to qualified individuals with disabilities. The City of Kansas City has the right to revise this job description at any time. The job description is not to be construed as a contract for employment.

Created

3/92

Revised

10/03, 2/07, 05/09, 2/15, 9/21, 8/2022 , 01/2024